Equal Opportunity

Teppen Corporation is committed to providing equal employment opportunities to all individuals without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other characteristic protected by applicable laws. This policy applies to all aspects of employment, including recruitment, hiring, training, promotion, compensation, and termination.

Teppen Corporation is dedicated to creating a diverse and inclusive work environment where all employees are treated with respect and dignity. We believe that diversity and inclusion are essential to our success as a company and as a community. We strive to attract, develop, and retain a talented and diverse workforce that reflects the communities we serve.

Teppen Corporation prohibits any form of discrimination, harassment, or retaliation based on protected characteristics. This includes, but is not limited to, offensive comments, slurs, jokes, gestures, or any other behavior that creates a hostile or offensive work environment. All employees are expected to treat each other with respect and professionalism.

Any employee who believes they have been subjected to discrimination, harassment, or retaliation should report the incident to their supervisor, manager, or senior management. Teppen Corporation will promptly and thoroughly investigate all complaints and take appropriate action to address any violations of this policy.

Teppen Corporation is committed to regularly reviewing and updating our policies and practices to ensure compliance with applicable laws and to promote a culture of equal opportunity and inclusion.